

The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 185 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT
Wilmington Monitoring & Instructional Aides Salary Schedule - 190
SY 2025 - 2026
Effective September 19, 2025, paycheck

MONITORING AIDES				INSTRUCTIONAL AIDES			
Step	State	Local	Total	Step	State	Local	Total
1	25,047	6,801	31,848	1	28,186	6,886	35,072
2	25,998	6,934	32,932	2	29,276	7,023	36,299
3	26,990	7,069	34,059	3	30,415	7,162	37,577
4	28,027	7,205	35,232	4	31,603	7,302	38,905
5	29,108	7,342	36,450	5	32,842	7,443	40,285
6	30,239	7,481	37,720	6	34,138	7,586	41,724
7	31,419	7,620	39,039	7	35,493	7,730	43,223
8	32,654	7,762	40,416	8	36,906	7,877	44,783
9	33,941	7,904	41,845	9	38,381	8,024	46,405
10	35,284	8,049	43,333	10	39,922	8,174	48,096
11	35,284	8,156	43,440	11	39,922	8,282	48,204
12	35,284	8,264	43,548	12	39,922	8,390	48,312
13	35,284	8,372	43,656	13	39,922	8,498	48,420
14	35,284	8,480	43,764	14	39,922	8,605	48,527
15	35,284	8,873	44,157	15	39,922	8,998	48,920
16	35,284	8,981	44,265	16	39,922	9,106	49,028
17	35,284	9,089	44,373	17	39,922	9,214	49,136
18	35,284	9,197	44,481	18	39,922	9,322	49,244
19	35,284	9,305	44,589	19	39,922	9,430	49,352
20	35,284	9,413	44,697	20	39,922	9,538	49,460
21	35,284	9,520	44,804	21	39,922	9,646	49,568
22	35,284	9,771	45,055	22	39,922	9,896	49,818
23	35,284	9,879	45,163	23	39,922	10,004	49,926
24	35,284	9,987	45,271	24	39,922	10,112	50,034
25	35,284	10,237	45,521	25	39,922	10,362	50,284
26	35,284	10,345	45,629	26	39,922	10,470	50,392
27	35,284	10,453	45,737	27	39,922	10,578	50,500

Training & Education

ParaPro Certification or Associates Degree	\$1,000.00
Bachelors Degree	\$2,000.00
60 College Credits	\$500.00

Extra Pay & Longevity Information:

Beginning the 15th year of credited experience	\$277.50
Beginning the 22nd year of credited experience	\$416.25
Beginning the 25th year of credited experience	\$555.00